

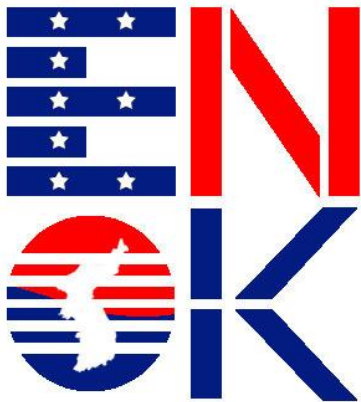


EMANCIPATE
North Koreans

EMPOWER
North Koreans

EMBRACE
North Koreans

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ENoK

Annual Report
2017 - 2018



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LETTER FROM THE PRESIDENT

Seven years ago, I began my journey with ENoK in a state of much uncertainty yet with a clear sense of direction. In a state of uncertainty I was because following a [spiritual experience](#) in Normandy, France, my outlook on my own life and the world had completely changed. If my life could be said to have been under a cruise control prior to my spiritual encounter, now I was under a completely different influence, to the effects of which I was wholly unaccustomed. With a clear sense of direction I was, however, because no longer was I cruising mindlessly yet comfortably toward some vague destination, but instead I was being led, albeit with allergic reactions of my own, to a certain place.

During the past seven years, ENoK is fortunate and proud to be able to say that it has fundamentally transformed the lives of North Korean refugees in Chicago area. I cannot take credit for much of it, though, because I was simply following that which was leading me toward that “certain place.” Neither did I possess the skills nor experience to exercise some form of positive authority over North Korean refugees or the resources that had been rendered available by countless volunteers and supporters throughout the last seven years. What kept me alive during these years, what kept me moving, what motivated me and what kept the fire burning in me to appropriately lead ENoK with conviction, determination, and passion, and to love North Korean refugees was not my innate capacity for compassion or empathy or my innate drive for excellence or greatness. Had these been the only fuel for my leadership at ENoK, I would not be writing this letter right now because either I significantly lack these qualities, or they would not last long. Rather, it was the very same influence which rerouted my path back in 2011 that enabled ENoK to do what it has achieved.

After two years away from Chicago, I have come back. This Annual Report documents the sacrifices of many individuals who have kept Empower House in order to continue to serve North Korean refugees during a tough year for our organization financially and organizationally, especially while I was physically absent from its vicinity. I cannot thank our staff, volunteers, and sponsors enough for their sustained support.

Yours Sincerely,

Andrew Hong
President

EMPOWER HOUSE STUDENTS

The four students at Empower House at the end of the summer 2017 continued to partake in our program. Two of them participated in our program on a full-time basis while the other two participated on a part-time basis. One more North Korean refugee joined us on a part-time basis in the fall although she did not continue after a semester due to family obligations.

Name*	Gender	Age Range	Province of Origin in NK	# Years Since First Entering the U.S.	Region of First Resettlement in the U.S.	Industry of Prior Employment Before Joining EH	What s/he studied in 2017-18	Study Plan in 2017-18
Student 1	Female	30-34	Hamgyong	5	Midwest	Restaurant	GED ¹ /ESL ²	Started work outside EH
Student 2	Female	30-34	Hamgyong	2	Midwest	Restaurant	ESL	Started work outside EH
Student 3	Male	40-44	Hamgyong	10	Midwest	Restaurant	Passed three of the GED exams	GED
Student 4	Female	25-29	Ryanggang	4	Midwest	Manufacturing	Vocational Licensure Exam	Vocational Licensure Exam
Student 5	Female	25-29	Ryanggang	7	West Coast	Restaurant	Passed one of the GED exams	Started work outside EH

* Names not disclosed for the security of students and their families.

¹ General Education Development (High School Diploma Equivalency Exam)

² English as second Language



CURRICULUM

There are three main curriculum tracks at Empower House: **ESL, GED, and College Preparation.**

English as a Second Language:

During the ESL stage, students concentrate on laying the foundations by focusing heavily on English grammar and vocabulary. North Korean refugees tend to have better conversational skills in English compared to Korean international students or other first-generation Korean immigrants, as they pick up English in their workplaces. On the other hand, due to the lack of consistent formal training in English, they tend to be less proficient in grammar and vocabulary compared to international students and other first-generation immigrants.

An ESL program at Empower House can look something like the following:

		Fall 2017	Winter 2018	Spring 2018
Grammar	Book Title	Basic English Grammar	Fundamentals of English Grammar	Understanding and Using English Grammar
	Author	Betty Schramper Azar	Betty Schramper Azar	Betty Schramper Azar
	Publisher	Longman	Longman	Longman
	Level	Basic	Intermediate	Advanced
Vocabulary	Book Title	New Oxford Picture Dictionary (NOPD)	능률 Voca 테마 (THEME)	능률 Voca 어원 (ROOT)
	Author	E.C. Parnwell & Ray Burns	이찬승	이찬승
	Publisher	Oxford	능률영어사	능률영어사
	Description	Words in this book cover vocabulary that American children pick up as they grow up in an English-speaking family, but that are often neglected when foreigners try to learn English as a second language; examples include "banister," "manhole," "coaster," "bib," and "curb."	This is the first book in the 능률 Voca series, which cover words that are more academic than those in NOPD, but most of which any adult native English speakers should know; one must know the words covered in this series in order to pursue any studies in English; words in this book are grouped by subject matter; examples include "industrial," "environment," and "desire"; Korean translations of the words are listed next to the vocabs.	This book is the second in the 능률 Voca series; words in this book are grouped by prefix and suffix; examples include "predict" and "telegraph"; Korean translations of the words are listed next to the vocabs.

In addition to learning from books, students at Empower House are required to speak in English at all times. The only time they are allowed to speak Korean is when they are talking with someone unrelated to the program.



General Education Development:

The most common step after the ESL program is to start preparing for the GED exam. At this stage, the focus shifts from English to other subjects, although the students continue to work on their English through reading textbook and writing assignments.

One of the greatest challenges for many of the North Korean refugee students is learning mathematics as many of them had missed the chance to learn mathematics in school during the process of their escape from North Korea. The typical level of mathematics they join Empower House with is that of the fourth grade.

The refugee students also start learning about U.S. history and culture to familiarize themselves with the topics handled in a typical GED exam. They also start learning the main concepts of the scientific method and the basics of Earth Science, Biological Science, and Physical Science. In learning science, expanding their scientific vocabulary poses the greatest challenge for the students.

College Preparation:

Lastly, after receiving the equivalent of a high school diploma, the North Korean refugee students start preparing their college applications. During this process, they begin reading complex pieces, including editorials and other news articles included in the opinion sections of the New York Times and the Wall Street Journal. They also begin to work on more difficult vocabulary to prepare for standardized tests necessary for college applications such as the SAT and ACT and work on more advanced mathematical concepts. Finally, they are oriented in college application process and begin college counseling sessions with ENoK staff well-versed in the process.

Generally, in late afternoons on Fridays, students take weekly quizzes, the passing grade for which is 90 percent. The passing threshold is set high to ensure that the students have truly grasped the materials covered during the week, since the pace at which the curriculum is designed to proceed is exceptionally fast. If the students fail to pass the 90 percent mark, their schedules are adjusted so that they can work more on the materials covered during the week before.

Also, every volunteer teacher who meets with the students evaluates their level of effort for each session based on the following grading scheme--“E” for excellent, “S” for satisfactory, and “U” for unsatisfactory. If a student receives three “U”s in one term, after consultation with the student’s teachers, he or she may be asked to leave the program to ensure that the refugee students are making the most out of the opportunities provided through Empower House.

EMPOWER
HOUSE

TYPICAL DAY AT EMPOWER HOUSE

The following figure shows the template schedule of October, 2017. Each student's schedule has each date filled with assignments specific to him or her. The students are required to finish each day's assignments, and the work is reviewed during the daily lessons with volunteer teachers.

October 2017						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4 Campus Tour	5 Chicago Downtown Tour	6 House Meeting	7 Meet & Greet (w/ Volunteers)
8	9 Fall term begins • BG ¹ Ch1-2, Irreg. Verbs • NOPD ² pg1-13	10 • BG Ch3-4, Irreg. Verbs • NOPD pg14-26	11 • BG Ch5-6, Irreg. Verbs • NOPD pg27-39	12 • BG Ch7-8, Irreg. Verbs • NOPD pg40-52	13 Quiz (>90% to pass)* • BG Ch1-8 • NOPD pg1-52	14
15	16 Week 1 repeat	17 Week 1 repeat	18 Week 1 repeat	19 Week 1 repeat	20 Week 1 repeat	21
22	23 • BG Ch9, Irreg. Verbs • NOPD pg53-59	24 • BG Ch10, Irreg. Verbs • NOPD pg60-66	25 • BG Ch11, Irreg. Verbs • NOPD pg67-73	25 • BG Ch12, Irreg. Verbs • NOPD pg74-79	26 Quiz (>90% to pass) • BG Ch9-12 • NOPD pg53-79	27
29	30 • BG Ch13, Irreg. Verbs • NOPD pg53-59	31 • BG Ch14, Irreg. Verbs • NOPD pg53-59				

¹ Basic Grammar

² New Oxford Picture Dictionary

* Score of 90% or higher is needed to pass for each section

Every weekday, students meet with one or more volunteer teachers for a two-hour one-on-one tutoring session(s) in a location convenient for both the volunteer and the student. During these sessions, volunteer teachers go over the students' assignments and introduce new materials. Typically Saturdays are reserved for extracurricular and cultural activities.

**The following page shows a template for a student's weekly schedule*

The table below shows the template for a student's weekly schedule.

WEEKLY SCHEDULE

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
7:00 AM	Free Time	Wake-up	Wake-up	Wake-up	Wake-up	Wake-up	Free Time
7:00-7:30 AM		Wash-up	Wash-up	Wash-up	Wash-up	Wash-up	
7:30-8:00 AM							
8:00-8:30 AM		Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	
8:30-9:00 AM							
9:00-9:30 AM		A	A	A	A	A	
9:30-10:00 AM							
10:00-10:30 AM		Break	Break	Break	Break	Break	
10:30-11:00 AM							
11:00-11:30 AM		B	B	B	B	B	
11:30 AM -12:00 PM							
12:00-12:30 PM		Lunch	Lunch	Lunch	Lunch	Lunch	
12:30-1:00 PM							
1:00-1:30 PM		C	C	C	C	C	
1:30-2:00 PM							
2:00-2:30 PM		Break	Break	Break	Break	Break	
2:30-3:00 PM							
3:00-3:30 PM		D	D	D	D	D	
3:30-4:00 PM							
4:00-4:30 PM		Break	Break	Break	Break	Break	
4:30-5:00 PM							
5:00-5:30 PM		E	E	E	E	Quiz	
5:30-6:00 PM							
6:00-6:30 PM							
6:30-7:00 PM							
7:00-7:30 PM	Dinner	Dinner	Dinner	Dinner	Dinner		
7:30-8:00 PM							
8:00-8:30 PM	Clean	F	F	F	F		
8:30-9:00 PM							
9:00-9:30 PM	House Meeting						
9:30-10:00 PM	Free Time	Free Time	Free Time	Free Time	Free Time		
10:00-10:30 PM	Wash-up	Wash-up	Wash-up	Wash-up	Wash-up		
10:30-11:00 PM	Quiet Time	Quiet Time	Quiet Time	Quiet Time	Quiet Time		
11:00-11:30 PM	Sleep	Sleep	Sleep	Sleep	Sleep	Free Time	
11:30 PM -12:00 AM							
12:00-12:30 AM							
12:30-1:00 AM							
1:00-1:30 AM							
1:30-2:00 AM							
2:00-2:30 AM							
2:30-3:00 AM							
3:00-3:30 AM							
3:30-4:00 AM							
4:00-4:30 AM							
4:30-5:00 AM							
5:00-5:30 AM							
5:30-6:00 AM							
6:00-6:30 AM							
6:30-7:00 AM							

Note: Students have the option to use their study hours for additional activities.

STUDENT LIFE

Rooms

Currently, Empower House is located in Hyde Park near the University of Chicago campus. The rental property where the refugees and in-house directors live has three rooms and two bathrooms. In 2017-2018, two female students shared the master bedroom, and our female in-house director/supervisor lived in the adjacent study room. These two rooms are separated from the rest of the unit by a door and small hallway, which is also connected to the master bathroom, the designated women's bathroom. The male student used the guest room adjacent to the guest bathroom, which was used as the men's bathroom. The remaining two female North Korean refugee students, who joined Empower House on a part-time basis had staggered schedules to allow them to spend a couple of nights at Empower Housing using a bunk-bed inside the master bedroom.

Chores

Each resident at Empower House, including both the supervisor and students, is assigned chores, rotating every quarter. The chores include dishwashing, cooking dinner, vacuuming and mopping the common area, cleaning the bathrooms, weekly groceries, and taking out trash.

Meals

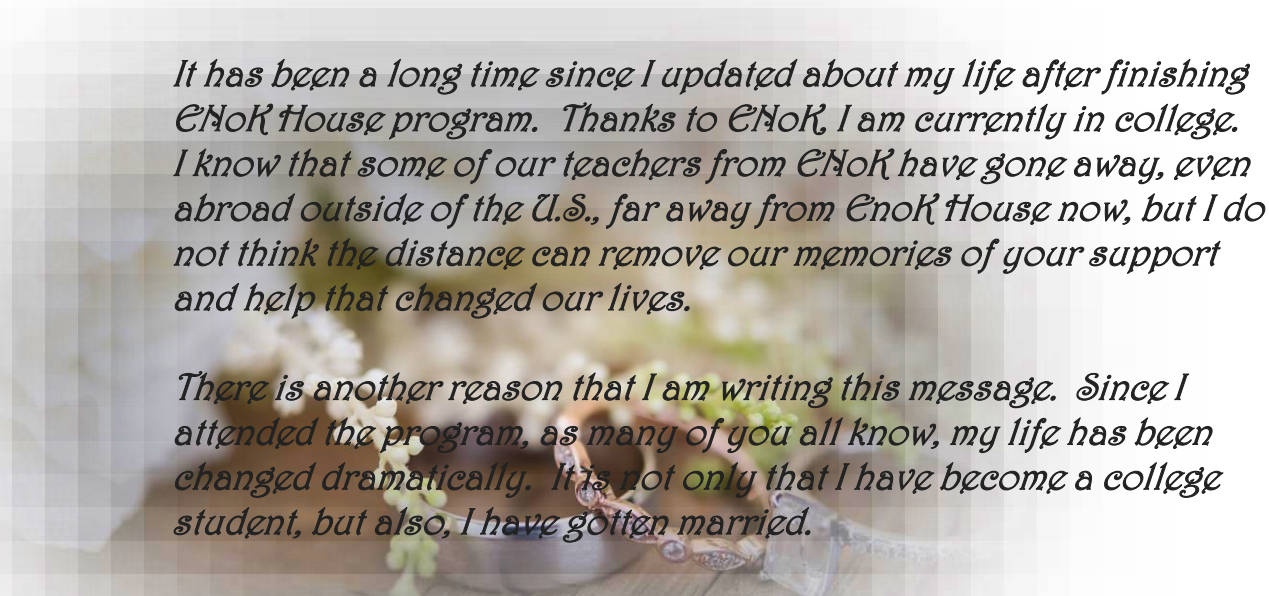
While the residents eat meals at their preferred times, every other Saturday, volunteers (Thank you, L. Kim, P. Kwon, S. Cho, I. So, and John!) deliver groceries from local vendors and national retail markets.



MEMORABLE MOMENTS

Two memorable events took place for the ENoK community: a wedding between two former Empower House students who met each other at Empower House, and the citizenship ceremony of the newest North Korean-American!

While we badly wish we could share these happy moments in pictures, they refugees preferred not to have their private moments be available publicly. However, we asked the refugees to share some words!



It has been a long time since I updated about my life after finishing ENoK House program. Thanks to ENoK, I am currently in college. I know that some of our teachers from ENoK have gone away, even abroad outside of the U.S., far away from ENoK House now, but I do not think the distance can remove our memories of your support and help that changed our lives.

There is another reason that I am writing this message. Since I attended the program, as many of you all know, my life has been changed dramatically. It is not only that I have become a college student, but also, I have gotten married.

Proudly, I met my wife at the ENoK House program while studying for the GED. ENoK House means a lot to both of us since our lives were completely transformed by the program. We got married this past summer with the blessings of our friends and teachers. We would like to take this opportunity to express our gratitude for your time and support devoted to our wedding. After attending college, personally I realized that how hard it is to help others while taking college courses. I am grateful that I was able to come to Chicago at the same time as ENoK program started. I believe that it was not a coincidental event. Both of us are grateful to the program and volunteers for making our wedding possible. We are always grateful to all the teachers from ENoK.

MEMORABLE MOMENTS

Everyone has their homeland and becomes a citizen of the country when they are old enough. I also have my homeland where I was born, but I do not have the citizenship of my county because I fled from the land to China to have freedom. I was 17 years old then. It was before I realized how vital my nationality and identification that I could show where I was born and who I am was. When I realized their importance, I was already terrified by the reality that I didn't have any identification to show. The only status that I had was as a woman from North Korea that escaped from a communist country and lived in China with no documentation. I also could not reveal my nationality because I was a defector.

I became a citizen of the United States in nine years after going through a long period of not having an identity and applying for a refugee. Being a US citizen for someone might be a pleasant, exiting and meaningful moment to celebrate, but being a US citizen for me is like enjoying joy and pain at the same time. The identification and citizenship that I received from the United States government represent my journey to get here for freedom. It is more than just an ID or passport that I can show when I drive or travel, but it represents what I have been through and who I am today here.

I sincerely appreciate the United States, my second homeland, for giving me the opportunity to live a better life that everyone in this world equally deserves. Therefore, I will not hesitate to serve this nation when it needs me, and I will be glad to add help for peace in my second homeland where I found my own peace, hope, and dream.



2017 – 2018 FINANCIALS

Between September 2017 and August 2018, Empower House had a total expenditure of \$25,845.87. Besides the expenses incurred operating Empower House, ENoK also spent \$3,944.38 on other activities. The table below summarizes ENoK's past year expenditures by category. A more detailed table can be found at the end of this report in the appendix.

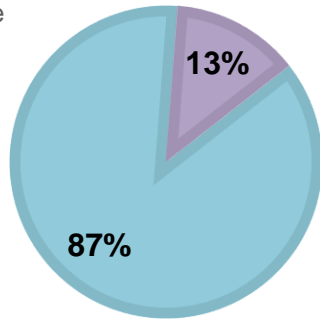
Expenditures		
Category	Amount (\$)	Share (%)
Empower House Total	\$25,845.87	86.76%
Rent	\$13,770.00	46.22%
Food	\$4,121.82	13.84%
Utilities	\$3,140.53	10.54%
Extracurricular Program	\$2,000.00	6.71%
Transportation	\$1,160.09	3.89%
Monthly Allowance	\$750.00	2.52%
House Supplies	\$625.56	2.10%
Academic Program	\$205.10	0.69%
Cultural & Recreational Activities	\$46.20	0.16%
Medications	\$26.57	0.09%
Others Total	\$3,944.38	13.24%
Event	\$2,202.62	7.39%
Publicity/Promotion	\$1,531.65	5.14%
Other (e.g. picnic with a defector family)	\$150.00	0.50%
Administrative	\$60.11	0.20%
Grand Total	\$29,790.25	100%

The reason for the substantial drop (23.08%) in Empower House expenditure from FY2017 is that Empower House took the first break ever during the summer of 2018. It will open again in the fall of 2018.

ENOK EXPENSES

TOTAL: \$29,790.25

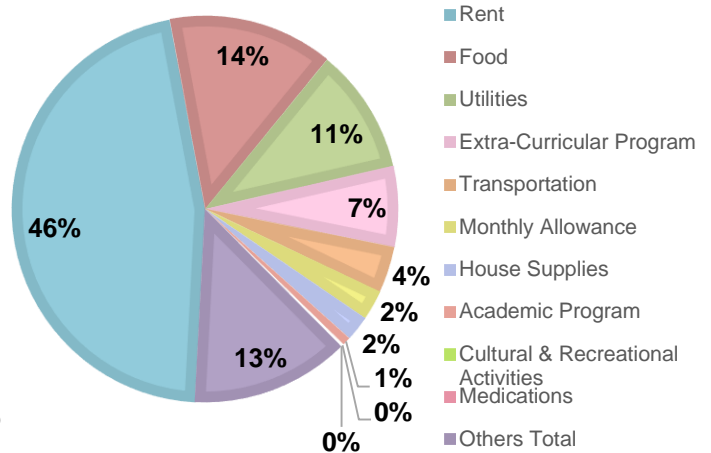
- Empower House Total
- Others Total



Empower House, by far the most capital-intensive project to date, comprised close to 87 percent of ENoK's total expenses this past year.

ENOK EXPENSES BY CATEGORY

TOTAL: \$29,790.25



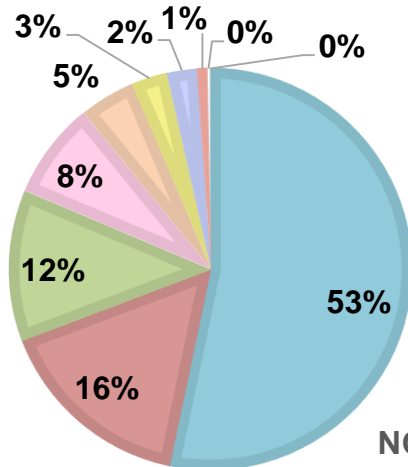
Rental fees and food, the two largest expenditure categories, comprised about 60 percent of ENoK's total expenses



EMPOWER HOUSE EXPENSES

TOTAL: \$25,845.87

- Rent
- Food
- Utilities
- Extra-Curricular Program
- Transportation
- Monthly Allowance
- House Supplies
- Academic Program
- Cultural & Recreational Activities
- Medications

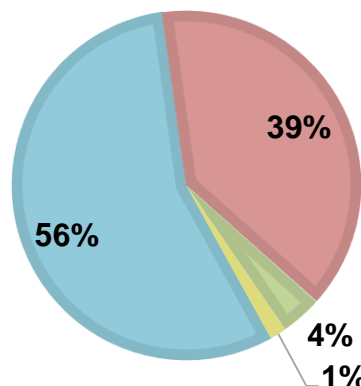


Rental fees, by far the largest expenditure category, accounted for more than half of the Empower House expenses

NON-EMPOWER HOUSE EXPENSES

TOTAL: \$3,944.38

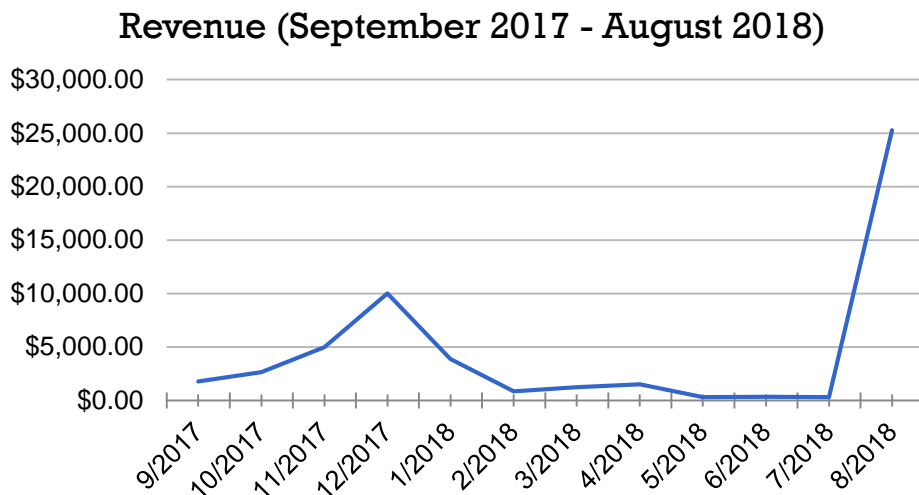
- Event
- Publicity/Promotion
- Other
- Administrative



Event accounted for more than half of the non-Empower House expenses



The following figure and tables summarize ENoK's income between September, 2017 and August, 2018 (FY2018).



ENoK received \$25,000 from New World Social Enterprise (Cheng) Fellowship housed at the Center for Public Leadership of Harvard University's John F. Kennedy School of Government! This explains the big jump in August 2018 (above) as well as the high organizational share of revenue sources (below).

Revenue	
Year	Amount (\$)
FY2015	42,661.03
FY2016	55,771.60
FY2017	55,329.07
FY2018	53,218.00
FY2018 Monthly average	4,434.83
Growth	-3.82%

Revenue Sources		
Source	Amount (\$)	Share (%)
Individual Donors	38,163.60	68.43
From other organizations	17,608.00	31.57
Total	55,771.60	100.00

2017 – 2018 STAFF AND VOLUNTEERS

The Empower House model is feasible because of the services provided by our dedicated staff and volunteers.

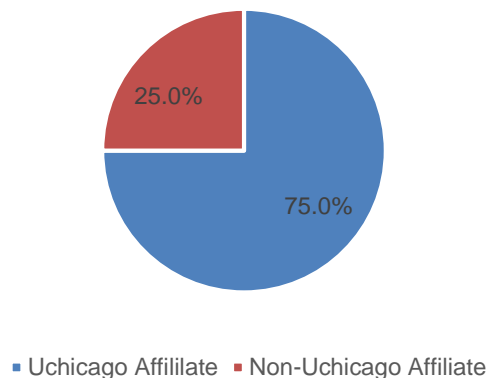
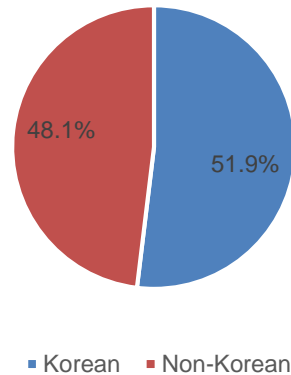
J. Park, the in-house director for 2017-2018, attended to the daily needs of the North Korean refugees at Empower House.

Y. Yoon, the outreach director, handled communication with and introduced ENoK's work and connected ENoK to various outside organizations and potential supporters.

In addition to the in-house staff mentioned above, we had 52 volunteers throughout last year who taught, organized and supervised extracurricular activities, and lent other services to our North Korean refugee friends at Empower House. Compared to the previous fiscal year of 2016-2017, this number of volunteers decreased by 1. Empower House's vicinity to the University of Chicago campus allows for easy access to the rich pool of volunteers and convenience for both the volunteers and students for their lessons and activities. The names (initials for first names for security and privacy concerns) of these devoted individuals are listed below.

Volunteer List

A. Solway	K. Shin
A. Eller	L. Seavey
A. Lee	M. Baker
A. Nardie-Warner	M. Han
B. Rogers	M. Chen
C. Shin	M. Wu
C. Shin	M. Stamos
C. Hogan	M. Abbott
C. Chung	M. Reyes
D. Kim	M. Tijerina
D. Ryu	N. Arif
E. Smith	P. Suk
E. Hao	P. Lawlor
E. Han	S. Jang
G. Dulys	S. Lee
G. Park	S. Choe
H. Park	S. Mishra
H. Kim	S. Bae
J. Lim	S. Wallen
J. Koh	T. Hogan
J. Chang	T. Shen
J. Choe	Y. Byun
J. Lee	Y. Jang
J. Lim	Y. Jang
J. Trouw	Y. Yun



DONORS

It is only with the generous help of our supporters that ENoK is able to provide services to our North Korean refugee friends. This is especially true for our latest project, Empower House. ENoK appreciates donors of all levels and especially wants to acknowledge those who supported our cause to an exceptional degree this year.

EMPOWERMENT ACHIEVER – \$500 AND ABOVE

A. Ahn	G. Seo
B. Shin & J. Chung	H. On
C. & D. Jun	J. Oh
D. & S. Rogers	S. Greitens
D. Chang	

EMPOWERMENT ADVOCATE – \$200 AND ABOVE

J. Cho
K. Lee & M. Dong
S. Kim
Y. Koo

EMPOWERMENT ALLY – \$50 AND ABOVE

D. Park	K. Chung & D. Lee
J. Kiselik	M. Kim
J. Lee	Y. Koh

Become an EMPOWERMENT ally, advocate, or achiever [NOW!!!](#)

PARTNERING AND SPONSORING ORGANIZATIONS

In addition to the exceptional individual donors listed above, ENoK would like to thank the following groups for volunteering their time, effort, and resources to help ENoK provide for the North Korean refugee students at Empower House.

Crouser & Suh PLLC

Galilee Korean United Methodist Church

Hyde Park Korean United Methodist Church - Mustard Seed Small Group

Jubilee - Chicago

Korean Church of Chicago

Korean United Methodist Church of Ann Arbor

Korean-American Citizen League of NE INC

New Lords Church

New World Social Enterprise Fellowship - Center for Public Leadership at John F. Kennedy

School of Government, Harvard University

Skokie Korean Church

The Academy at Harvard Square

OUR GREATEST CHALLENGES AND NEEDS

Facility As expected and apparent from the expenses table, facility rental fees make up the single largest share (46.22%) of ENoK's expenditure. Because of our limited capacity, we could not accommodate every qualified North Korean refugee who expressed an interest in joining our program. We are hoping to either move to a bigger location or open a second one.

Food Many groups, especially women's groups from Korean churches, have provided us with much needed help feeding the Empower House family. Groceries made up 12.64% of total expenses in 2017-2018. Please contact enok.group@gmail.com for in-kind food donations.



LOOKING AHEAD...

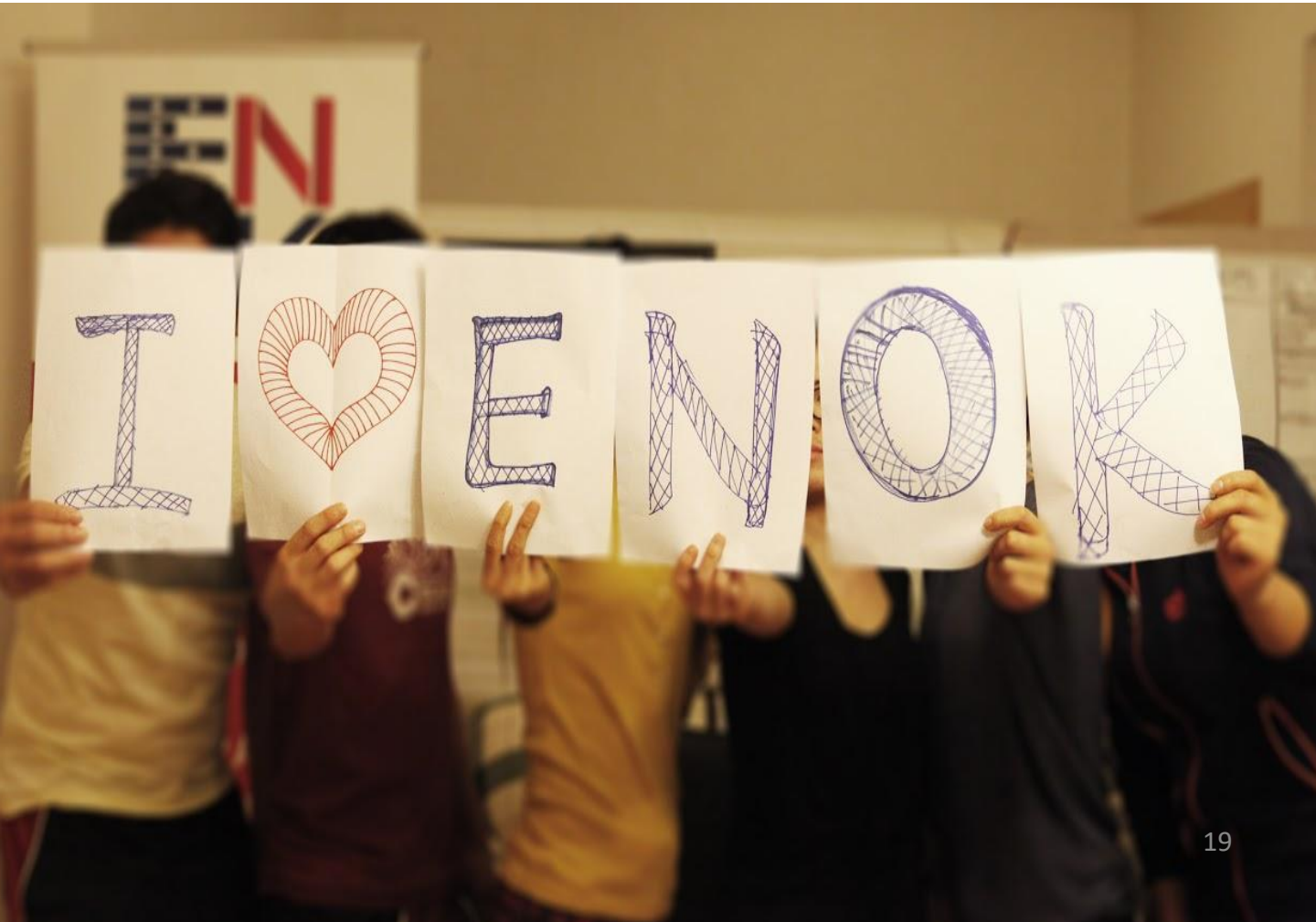
2018-2019 In the 2016-2017 annual report, we announced the Empower House Project, through which we launched our effort to obtain our own facility. We plan on reaching a wider audience of sponsors by introducing our work in other regions across the country and holding fundraising concerts. We are also searching for and recruiting additional Board members to solidify our financial base.

JOIN OUR EFFORTS

Individuals. Individuals can join our efforts by making a gift to support our programs. Particularly, \$8,000 supports one full year of study at Empower House for one North Korean refugee. To give, please refer to our “[Donate](#)” webpage.

If you live in Chicago area, also consider volunteering two hours weekly to teach English, math, science, and/or history to our devoted North Korean refugee students.

Groups. As mentioned above, our partnering and sponsoring organizations have provided us with valuable services through their financial support and in-kind donations. Korean groceries and house supplies are always greatly appreciated. Also, if your group has an idea on how we can save on rent, please let us know! Contact: admin@enok.org



APPENDIX: Detailed Expense Sheet

Category	Amount							Sub-Category Share				Total Share			
	FY2015	FY2016	FY2017	FY2018	15-16 % Change	16-17 % Change	17-18 % Change	FY2015	FY2016	FY2017	FY2018	FY2015	FY2016	FY2017	FY2018
Fiscal Year															
Empower House Total	\$36,016.79	\$42,908.34	\$33,600.49	\$25,845.87	19.13%	-21.69%	-23.08%					95.58%	97.51%	87.53%	86.76%
Rent	\$16,560.00	\$18,360.00	\$18,360.00	\$13,770.00	10.87%	0.00%	-25.00%					43.95%	41.73%	47.83%	46.22%
Food	\$6,033.92	\$6,236.78	\$4,986.46	\$4,121.82	3.36%	-20.05%	-17.34%	Food Share				16.01%	14.17%	12.99%	13.84%
Groceries	\$4,837.82	\$4,903.48	\$4,735.91	\$3,764.45	1.36%	-3.42%	-20.51%	80.18%	78.62%	94.98%	91.33%	12.84%	11.14%	12.34%	12.64%
Special Occasions (e.g. birthday)	\$391.12	\$695.29	\$5.61	\$106.25	77.77%	-99.19%	1793.94%	6.48%	11.15%	0.11%	2.58%	1.04%	1.58%	0.01%	0.36%
Others	\$110.00	\$95.90	\$79.19	\$135.48	-12.82%	-17.42%	71.08%	1.82%	1.54%	1.59%	3.29%	0.29%	0.22%	0.21%	0.45%
Meals for Volunteers	\$694.98	\$542.11	\$165.75	\$115.64	-22.00%	-69.43%	-30.23%	11.52%	8.69%	3.32%	2.81%	1.84%	1.23%	0.43%	0.39%
Utilities	\$1,983.56	\$2,607.35	\$3,276.99	\$3,140.53	31.45%	25.68%	-4.16%	Utilities Share				5.26%	5.93%	8.54%	10.54%
Comcast (AT&T in FY2015)	\$417.92	\$588.86	\$990.44	\$1,087.47	40.90%	68.20%	9.80%	21.07%	22.58%	30.22%	34.63%	1.11%	1.34%	2.58%	3.65%
Cable	\$830.86	\$1,096.01	\$1,328.11	\$949.46	31.91%	21.18%	-28.51%	41.89%	42.04%	40.53%	30.23%	2.20%	2.49%	3.46%	3.19%
People's Gas	\$685.92	\$765.64	\$801.60	\$929.32	11.62%	4.70%	15.93%	34.58%	29.36%	24.46%	29.59%	1.82%	1.74%	2.09%	3.12%
Netflix	\$48.86	\$156.84	\$156.84	\$174.28	221.00%	0.00%	11.12%	2.46%	6.02%	4.79%	5.55%	0.13%	0.36%	0.41%	0.59%
Extra-Curricular Program		\$650.00	\$111.00	\$2,000.00		-82.92%	1701.80%	Extra-Curricular Program Share				1.48%	0.29%	6.71%	
Other (e.g. honeymoon support for Empower House defector couple)		\$32.00		\$2,000.00							100.00%		0.07%		6.71%
Fitness Center Fees		\$555.00	\$105.00			-81.08%			85.38%	94.59%			1.26%	0.27%	
Music (e.g. violin rental, piano book)		\$63.00	\$6.00			-90.48%			9.69%	5.41%			0.14%	0.02%	
Transportation	\$5,109.51	\$4,981.01	\$1,230.37	\$1,160.09	-2.51%	-75.30%	-5.71%	Transportation Share				13.56%	11.32%	3.21%	3.89%
Car-Sharing (i.e. Uber & Lyft)		\$457.14	\$767.27	\$583.65		67.84%	-23.93%		9.18%	62.36%	50.31%		1.04%	2.00%	1.96%
Others (Moving fees, License plate, etc.)	\$400.22	\$198.50	\$68.99	\$310.03	-50.40%	-65.24%	349.38%	7.83%	3.99%	5.81%	26.72%	1.06%	0.45%	0.18%	1.04%
Zipcar		\$2,913.70	\$298.40	\$229.12		-89.76%	-23.22%		58.50%	24.25%	19.75%		6.62%	0.78%	0.77%
Gas	\$1,824.78	\$302.22	\$84.71	\$21.24	-83.44%	-71.97%	-74.93%	35.71%	6.07%	6.88%	1.83%	4.84%	0.69%	0.22%	0.07%
Toll	\$113.60	\$57.93		\$16.05	-49.01%			2.22%	1.16%		1.38%	0.30%	0.13%		0.05%
Parking	\$584.25	\$89.00	\$11.00		-84.77%	-87.64%		11.43%	1.79%	0.89%		1.55%	0.20%	0.03%	
Car Repair	\$1,084.03	\$873.88			-19.39%			21.22%	17.54%			2.88%	1.99%		
Bike Repair	\$64.63	\$88.64			37.15%			1.26%	1.78%			0.17%	0.20%		
Insurance	\$1,038.00							20.32%				2.75%			
Monthly Allowance		\$4,250.00	\$1,700.00	\$750.00		-60.00%	-55.88%					9.66%	4.43%	2.52%	
House Supplies	\$1,657.83	\$1,651.44	\$463.98	\$625.56	-0.39%	-71.90%	34.82%	House Supplies Share				4.40%	3.75%	1.21%	2.10%
Heater Fix				\$200.00							17.24%				0.67%
Pest Control				\$200.00							17.24%				0.67%
Laundry Machine Fix				\$150.00							12.93%				0.50%
Toiletries		\$168.63	\$101.59	\$75.56		-39.76%	-25.62%		10.21%	21.90%	12.08%		0.38%	0.26%	0.25%
Furniture	\$713.08		\$182.05					43.01%		39.24%		1.89%		0.47%	
Female Hygiene	\$293.00	\$74.48	\$88.77		-74.58%	19.19%		17.67%	4.51%	19.13%		0.78%	0.17%	0.23%	
Cleaning Supplies	\$283.74	\$95.35	\$84.78		-66.40%	-11.09%		17.12%	5.77%	18.27%		0.75%	0.22%	0.22%	
Kitchen Supplies	\$115.83	\$140.13	\$6.79		20.98%	-95.15%		6.99%	8.49%	1.46%		0.31%	0.32%	0.02%	
Kimchi Fridge (Donation)		\$849.95							51.47%				1.93%		
Rice Cooker (Donation)		\$308.69							18.69%				0.70%		
Stationery	\$66.33	\$14.21			-78.58%			4.00%	0.86%			0.18%	0.03%		
Printer Ink	\$145.32							8.77%				0.39%			
OTC Medications	\$34.00							2.05%				0.09%			
Duplicate Keys	\$6.53							0.39%				0.02%			
Academic Program	\$1,255.64	\$705.53	\$208.73	\$205.10	-43.81%	-70.42%	-1.74%	Academic Program Share				3.33%	1.60%	0.54%	0.69%
Textbooks	\$1,053.36	\$453.38	\$172.91	\$158.61	-56.96%	-61.86%	-8.27%	83.89%	64.26%	82.84%	77.33%	2.80%	1.03%	0.45%	0.53%
Test Registrations	\$70.00	\$160.00	\$10.00	\$36.00	128.57%	-93.75%	260.00%	5.57%	22.68%	4.79%	17.55%	0.19%	0.36%	0.03%	0.12%
Office Supplies	\$132.28	\$92.15	\$25.82	\$10.49	-30.34%	-71.98%	-59.37%	10.53%	13.06%	12.37%	5.11%	0.35%	0.21%	0.07%	0.04%
Cultural & Recreational Activities	\$2,892.56	\$3,273.40	\$2,883.41	\$46.20	13.17%	-11.91%	-98.40%	Cultural & Recreational Activities Share				7.68%	7.44%	7.51%	0.16%
Movies				\$46.20							100.00%		0.00%	0.00%	0.16%
Medications	\$147.69	\$31.45	\$379.55	\$26.57	-78.71%	1106.84%	-93.00%					0.39%	0.07%	0.99%	0.09%
Phone Bills	\$376.08											1.00%			
Promotions		\$161.38											0.37%		
Others Total	\$1,664.33	\$1,093.89	\$4,785.19	\$3,944.38	-34.27%	337.45%	-17.57%	Others Share				4.42%	2.49%	12.47%	13.24%
Event	\$803.11		\$2,272.56	\$2,202.62			-3.08%	48.25%		47.48%	55.84%	2.13%		5.92%	7.39%
Publicity/Promotion	\$149.08	\$75.90	\$607.42	\$1,531.65	-49.09%	700.29%	152.16%	8.96%	6.94%	12.69%	38.83%	0.40%	0.17%	1.58%	5.14%
Other (e.g. picnic with a defector family)	\$546.04	\$20.00	\$405.77	\$150.00	-96.34%	1928.85%	-63.03%	32.81%	1.83%	8.48%	3.80%	1.45%	0.05%	1.06%	0.50%
Administrative	\$62.38	\$256.86	\$49.44	\$60.11	390.38%	-80.75%	21.58%	3.15%	23.48%	1.03%	1.52%	0.14%	0.58%	0.13%	0.20%
Document filing service fees for North Korean refugees	\$113.72	\$741.13	\$1,450.00		551.71%	95.65%		6.83%	67.75%	30.30%		0.30%	1.68%	3.78%	
Grand Total	\$37,681.12	\$44,002.23	\$38,385.68	\$29,790.25	16.78%	-12.76%	-22.39%					100.00%	100.00%	100.00%	100.00%